



Plaster Rock Golf Club Code of Conduct

Purpose: The Plaster Rock Golf Club is committed to providing a safe, welcoming, and respectful environment for all members, staff, volunteers, and visitors. This Code of Conduct outlines the expected behaviour and the consequences of violations.

Expected Behaviour:

1. **Respect:** All individuals must treat others with respect, courtesy, and dignity.
2. **Integrity:** Honesty and fairness must be upheld in all interactions.
3. **Safety:** Members must follow all safety guidelines and regulations.
4. **Sportsmanship:** Members are expected to demonstrate good sportsmanship on and off the course.
5. **Compliance:** All club rules, policies, and procedures must be followed.

Unacceptable Behaviour:

1. **Littering and destruction of property.**
2. **Verbal Abuse:** No member shall engage in verbally abusive behaviour towards other members, staff, volunteers, or directors.
3. **Harassment:** Harassment of any kind, including but not limited to verbal, physical, or sexual, is strictly prohibited.
4. **Discrimination:** Discriminatory remarks or actions based on race, gender, ethnicity, religion, sexual orientation, or any other characteristic are not tolerated.
5. **Vandalism:** Destruction or damage to club property is forbidden.
6. **Substance Abuse:** The use of illegal substances or the abuse of alcohol on club premises is prohibited.

Consequences:

1. **First Offense:**
 - Written warning issued by Board of Directors
2. **Second Offense:**
 - Written warning and suspension from the club for one week.
3. **Severe Offenses:**
 - Immediate suspension and a potential loss of membership, subject to a review by the Board of Directors. (See 1.05 of course By-Laws)

Reporting Concerns: Members, staff, volunteers, and visitors are encouraged to report any concerns or violations of the Code of Conduct. Reports can be made confidentially and will be taken seriously and investigated promptly.

Plaster Rock Golf Club Concern/Incident Reporting Form

Date of Report:

Name of Reporter (Optional):

Contact Information (Optional):

Type of Report:

- Concern
- Incident
- Suggestion

Description of the Incident or Concern: (Please provide a detailed description of the event, including date, time, location, and individuals involved.)

Witnesses (if any):

Desired Outcome:

Signature (Optional):

Date:

For Club Use Only:

Received By:

Date Received:

Action Taken:

Resolution:

Follow-Up:

By establishing and adhering to this Code of Conduct, the Plaster Rock Golf Club aims to ensure a positive and enjoyable experience for all members and visitors.